Hi guys,
interesting problem.

Here is a solution I tried and tested with IBM ODM on Cloud.
DT

the age of the employee	the nb of year of service		the regular holiday amount is	the holidays bonus is
≥ 15	> 0		22	
< 18				5
< 45	[15	30[		2
≥ 45	[15	30[		4
< 60	≥ 30			5
≥ 60	≥ 30			8

Hypothesis
We suppose that :

- Employee cannot be hired before 15 years old (-> this implies that a 45 year old employee cannot have 30 years service too)
- Rule #1 is ambiguous as the situation of (employees > 60 years old and > 30 years of service) is not really clear
    - -> choice made : 5 days (could have been 10)
- The rule #3 can also be interpreted (employee [15,30] years service -> 2 days bonus and > 45 years old -> +2 days bonus also)
    - -> choice made 4 days (could have been 2)

Tested employees :
Employee 18 years, 1 year Service -> [22 regular days + 0 bonus]
Employee 30 years, 15 years Service -> [22 regular days + 2 bonus]
Employee 44 years, 10 years Service -> [22 regular days + 0 bonus]
Employee 44 years, 15 years Service -> [22 regular days + 2 bonus]
Employee 45 years, 15 years Service -> [22 regular days + 4 bonus]
Employee 45 years, 30 years Service -> [22 regular days + 5 bonus]
Employee 61 years, 30 years Service -> [22 regular days + 8 bonus]

Best,
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